

## What is it?

Transforming Teams is a high impact, magical event which inspires and empowers teams to harness their collective talent and energy. Using the team's own unique story based on a confidential Values Survey completed prior to the event, the team creates and energises its own shared purpose, shared mission and shared values. Along the way the team explores how their underlying values and beliefs drive the team's dynamics and how they can create their desired team culture.

## Who is it for?

- New teams
- Merging teams
- Teams seeking to re-energise
- Teams in conflict

## Content Covered

### Day One

Using the magic of NOV8's 12 Archetypes and Hero's Journey the team explore what really matters to them as individuals, how they are perceived as others and how this plays out in team dynamics. The team shares their archetypal perspectives on the team's Story So Far and what they would like to happen next. This powerful approach quickly raises awareness of the different perspectives and diversity within the team, and provides a map for Writing the Next Chapter as a collective.

The team explores what they wish to build on from the Story so Far, and what they wish to add into the team's Next Chapter identifying potential blocks. The team is introduced to simple and powerful techniques for open and constructive dialogue focused on outcomes.

### Day Two

Building on Day One, the Values Survey results provide the team with further clarity as to where they are now, and where they want to be. Through a series of interactive group exercises the team collectively creates an authentic shared purpose, mission and values clearly identifying what will stop, start and step-up following the event.

## Learning outcomes

At the end of the event the team will have:

- Greater awareness of self, others and team dynamics
- A range of techniques for constructive dialogue focused on outcomes
- Absolute clarity of their desired team culture and how to create it
- Learnt how to remove blocks, collectively with courage, passion and energy

## How it is delivered

### With your organisation

- Two day event with a ratio of one NOV8 facilitator to 10 participants
- Confidential online Team Values Survey completed a month before the event



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