

## What is it?

The LVA is a powerful framework to help a leader understand how others perceive their leadership style through their behaviours in the workplace.

The assessment clearly identifies any gap between the leaders own perception of their behaviours in the workplace and that of those around them.

Many leaders will be accustomed to receiving 360 feedback within a competency framework. The LVA process brings an entirely different level of awareness into the behavioural aspects of leadership. This insight is profoundly valuable to those seeking to make a step change in their leadership development.

In effect, the LVA is an assessment of leadership authenticity.

## Who is it for?

Leaders who are looking for an opportunity to explore and develop their own authentic leadership style through understanding their values, beliefs and behaviours using feedback from a 360 perspective.

## Content Covered

- Thorough exploration of Leadership Values Assessment results
- Insight into the behavioural shifts required to demonstrate their personal values in a more authentic way.
- The practical steps for bringing the desired change into reality

## Learning outcomes

At the end of the programme participants will have:

- Understood their own leadership style and the impact they have on others around them
- Discovered how their beliefs and values influence their behaviour and the behaviour of others
- Gained insight and practical steps to unlocking the potential in themselves to become an authentic leader

## How it is delivered

Leadership Values Assessments are available as standalone sessions or as part of our other programmes (e.g. Transformational Coaching; Business Partnering; Transforming Teams)

- With your organisation
- Individual arrangement

Specialist sessions *available for and delivered by* Finance / IT / HR professionals

