

## What is it?

"Inspiring leaders" is a ground breaking programme which uses a powerful blend of diagnostic tools, feedback, group sessions and one-to-one coaching.

## Who is it for?

Leaders who wish to take the next significant step in their leadership journey through exploring and understanding the impact of their values, beliefs and behaviour on their people, the wider organisation and on the results they achieve.

## Content Covered

This is a modular programme of powerful events beginning with a series of diagnostic tools (Leadership Values Assessment, Strengths Finder and Myers Briggs Type Indicator) each with a comprehensive feedback session. Group events are punctuated by one-to-one coaching sessions. Total duration for the programme is between 4 and 6 months.

## Learning outcomes

At the end of the programme participants will have:

- Understood the impact of their values, beliefs and behaviours on their people and how this impacts outcomes.
- Appreciated how their MBTI type affects their leadership style as well as their strengths, talents and vulnerabilities.
- Examined the power in a leader/follower relationship.
- Introduced coaching into their leadership style.
- Discovered how to unlock potential in themselves and others.
- The absolute importance of authenticity in leadership.

## How it is delivered

### With your organisation:

- A programme for a group of senior leaders, eg boards or operational heads.
- One to one programme.

### With individuals:

- A 4-6 month open programme of diagnostics, group events and one-to-one coaching.
- One to one programme.

