

What is it?

An insightful and empowering approach which supports organisations in transforming their culture. Using the organisations own unique story based on a confidential online Values Survey, we work closely with the leadership team to build on and energise their own unique shared purpose, mission and values.

Our approach cuts through what is often perceived as a maze of cultural challenges by shining a light on the values, beliefs and behaviors that shape the current culture within your organisation. We focus on how to get started and specifically identify what will deliver the behavioural shifts to create your desired organisational culture.

Who is it for?

Organisations whose leaders are passionate about finding a way to inspire and empower their people to collectively create their desired culture.

Content Covered

- Set-up, administration, and analysis of organisation-wide confidential online Values Survey

Working with the organisation's leadership team:

- An exploration of the intrinsic link between results, activities, beliefs and behaviors which are shaped by individual and collective values
- Feedback of Values Survey results, analysis and guidance on understanding where the organisation is now, where they want to be and what's stopping them
- Introduction to powerful techniques for identifying and tackling blocks to desired outcomes
- Identification and commitment to the key actions that will unlock cultural shift.

Learning outcomes

By the end of the session, participants will have:

- Greater awareness of self in the context of a leader in cultural transformation, others and organisational dynamics
- An understanding of how negative and un-resourceful beliefs, language and behaviors can shift to become positive and empowering when aligned around a clear shared purpose.
- Absolute clarity of their desired organisational culture and they will have already embarked on the journey

How it is delivered

With your organisation

- An initial one to two day event supported by a confidential online Values Survey completed at least one month before the event.
- Further sessions as required to support your organisation in its journey of transformation.



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Call us on: **01249 447774** or email: enquiries@nov8.biz. We'll get right back to you.

