

What is it?

Cultural Transformation is an insightful and empowering approach which supports schools in transforming their culture. Using the school's own unique story based on a confidential online Values Survey we work closely with the leadership team to build on and energise their own unique shared purpose, mission and values. The Values Survey can capture the perceptions and engage the entire school community.

Our approach cuts through what is often perceived as a maze of cultural challenges by shining a light on the values, beliefs and behaviors that shape the current culture within your school. We focus on how to get started and see through achieving the behavioral shifts that will empower both staff and pupils to really make a difference.

Who is it for?

Schools whose leaders are passionate about finding a way to empower their staff and pupils to collectively create their desired school culture.

Content covered

Working with the school's leadership team:

- An exploration of the intrinsic link between results, activities, beliefs and behaviours which are shaped by individual and collective values
- Feedback of Values Survey results, analysis and guidance on understanding where the school is now, where they want to be and how to identify and tackle potential blocks
- The team will learn powerful techniques for open and constructive dialogue to enable focus on outcomes.
- Identification and commitment to the key actions that will unlock cultural shift.

Learning outcomes

By the end of the session, participants will have:

- Greater awareness of self, others and school dynamics
- An understanding of how negative and unresourceful thoughts, actions and behaviors can shift to become positive and empowering when fully aligned around a clear shared purpose.
- Absolute clarity of their desired school culture and to create it

How it is delivered

As an initial one to two day event with your school supported by a confidential online Values Survey completed at least one month before the event. Further sessions can be arranged as required to support your school in its journey of transformation.



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Call us on: **01249 447774** or email: enquiries@nov8.biz. We'll get right back to you.

